



Brewing Production Manager

Declaration Brewing Company in Denver, CO is one of the area's fastest growing and most exciting breweries. Heavily based in the precepts of science and dedicated to the development of better beer for all, Declaration is now seeking a Production Manager to help drive present and future production operations. The Production Manager at Declaration Brewing Company oversees each step of our production process, from "cradle to can" including material acquisition and processing to packaging. The following reflects management's definition of essential functions for this job but does not restrict the tasks that may be required. Management may assign or reassign duties and responsibilities to this job at any time due to industry and market conditions. The primary responsibilities of the Production Manager are:

Job Description & Key Accountabilities

- Manage brewing operations at present production and milling locations as well as forthcoming facilities.
- Oversee creation of brewing, cellaring and canning/bottling schedules, ensuring product availability in coordination with sales and distribution.
- Manage material sourcing and inventories for the production, cellaring and aging processes. This includes but is not limited to grain, hops, adjuncts, chemicals, oak, packaging materials, etc.
- Holds self and team accountable for adhering to SOPs and maintaining a sanitary working environment.
- Lead production and laboratory staffs capable of meeting or exceeding company goals while adhering to established quality, consistency and creativity standards.
- Sets a company-wide example of leadership and the development of a team environment, both inter and intra departmentally.
- Responsible for all aspects of the full employment life cycle of direct reports – hiring, reviews, terminations, etc.
- Maintain all legally required and proprietary documentation related to brewing operations in a concise and organized fashion.
- Develop tasting panels for the distinct purpose of product development and staff education sessions.
- Ability to interpret and apply an array of QA/QC data to materials, processes, and procedures to continuously improve beer quality and overall consumption experience.
- Manage and continue development and commercialization of in-house yeast library along with purification and propagation program.
- Coordinate with head brewer and ownership to develop applicable aspects of the brand and its competitive advantages - from new products and improved processes

- to facility and equipment improvements and more.
- Coordinate operations with R&D to complete technology and process development projects.
 - Regular process audits to maintain top quality through top process controls
 - Represent Declaration at applicable industry and public events, including hosting industry VIPs when present at any Declaration facility.
 - The distinct ability to correctly and intelligently apply significant levels of science to enhance the art of making better beer.
 - Follows environmental and safety regulations and acts in compliance with US laws and accepted business ethics.
 - Must be able and willing to work a variable shift schedule that is dependent upon the operational needs of the brewery which may require 12 hour days, weekends, and holidays.
 - Follow all company policies & procedures, reflect organizational core values, and strive to maintain a clean and safe working environment at all times. Practice safe work methods and comply with wearing and using the proper PPE 100% of the time on the floor.

Qualifications Required

- Minimum 8 years of brewing experience of which 4 were functioning as head brewer, production manager or equivalent at a facility producing at least 20K bbls annually and a demonstrated experience in operational scale up while maintaining consistency and quality. Management experience of multiple facilities preferred.
- Ability to handle growth with rapid and dynamic change.
- Bachelor's Degree and certification from an accredited brewing program, with a focus in microbiology, food science or chemical engineering.
- Must be able to speak, read, write, and understand the primary language(s) used in the workplace.
- Mechanical and problem solving aptitude, inventory control management skills
- Experience with BeerRun inventory management system is a plus
- Demonstrated experience and knowledge of the operation and maintenance of following: steam boiler, roller mill, brewhouse, cellar, centrifugal pumps, centrifuge, bottling line, canning line, keg washer & racker, fork lift truck, and various process control systems
- Must be at least 21 years old
- Commitment to excellence and high standards and extraordinary level of attention to detail.
- Creative, flexible, and innovative team player
- Passion, enthusiasm, focus, creativity, and a positive outlook

Other Items

- EOE Employer
- Salary DOE
- Vacation, Sick leave
- Medical, vision, dental
- Beer and gear
- Veterans strongly encouraged to apply